

MINUTES
COMMITTEE ON THE STATUS OF WOMEN

Thursday, April 20, 2006, 10:00 a.m.
Department of Research and Development Conference Room
Hawaii County Building

PRESENT

Dawn Pung, Chair
Carol Kitaoka, Vice-Chair
Nancy Kelly, Secretary
Charmaine Ka-ipo
Star Newland
Kathleen Peters
Diane Noda, Corporation Counsel
(ex-officio)

EXCUSED

Katie Nova
Margaret Masunaga, HSCSW
Commissioner (ex-officio)

ABSENT

Janet Coburn
Ellen Takazawa

GUESTS

Audrey Inaba, Hawaii Island
Anti-Bullying Coalition
Susan Labrenz, Hawaii Island
Anti-Bullying Coalition

CALL TO ORDER

The meeting was called to order at 10:14 a.m.

ROLL CALL

A quorum was present.

APPROVAL OF AGENDA

S. Newland moved to approve the agenda as submitted. N. Kelly seconded the motion. The motion was passed.

APPROVAL OF MINUTES

N. Kelly moved to approve the March 16, 2006 minutes. K. Peters seconded the motion. The motion was passed.

TREASURER'S REPORT

The treasurer's report was circulated.

S. Newland moved to accept the treasurer's report. N. Kelly seconded the motion. The motion was passed.

STATEMENTS FROM THE PUBLIC

None.

CORRESPONDENCE

- A. Thank you card from 5th grade teacher, Mrs. Rena Arima, St. Joseph Elementary School, for putting on the essay contest
- B. Thank you letter from Tehani Marie Teves, first place winner for grades 5-6
- C. Letter from Jean Schaeffer, GEMS T-Shirt Committee Chair, regarding request for T-shirts for the GEMS Program
- D. Thank you letter from Darnell Carvalho, Wedding & Events Manager of the Mauna Kea Resort, for selecting the Hapuna Beach Prince Hotel as the site for the "Real Women" essay contest awards lunch
- E. Letter from Myles Miyasato, Chair of the Cost of Government Commission, regarding input from CSW on certain issues
- F. Michigan Women's Commission Newsletter

REPORTS

A. Education

1. Urgent Services Directory

J. Viernes reported that she has two packets left of the directory. She suggested printing the directory this fiscal year with leftover funds. D. Pung said she already updated the directory.

S. Newland moved that CSW print 15,000 of the directory in coral/peach color this fiscal year. C. Ka-ipo seconded the motion. The motion was passed.

D. Pung reported that some people may be requesting for the directory often and CSW may want to monitor the distribution. Any requests for the directory should be referred to J. Viernes. However, S. Newland said that we should have both options of having people call J. Viernes and calling her directly for the directory.

2. First Female Booklet

Tabled.

3. Essay Contest

C. Kitaoka reported that next year's essay contest awards luncheon has been reserved for Sunday, March 4, 2007 at the Hapuna Beach Prince Hotel. She decided on the Hapuna Beach Prince Hotel because of the cost of lunch and to get more participation from West Hawaii. She suggested alternating locations between Hilo, Waikoloa, and Kona depending on participation from the schools.

4. Mentoring

No report.

5. Hawaii County Women's Hall of Fame

C. Ka-ipo reported that the three judges are K. Peters from West Hawaii, Roberta Cartwright from East Hawaii, and Penny Vredenburg from Waimea. Two nominations have been submitted. The Hilton Waikoloa Village has the menu ready and will be waiting for a head count. A special room rate will be available by calling the hotel. Unfortunately, the press release was not published in its entirety. More information of the event and photos of special guests will be published in an upcoming press release.

The Women's Hall of Fame is scheduled for Saturday, October 28, 2006 at the Hilton Waikoloa Village, Water's Edge Ballroom. No host cocktails will be at 5:30 p.m. and the program to begin at 6:00 p.m.

K. Peters explained that it will be very expensive to order a similar crystal vase on a wood stand from a manufacturer for the awards. C. Kitaoka will check out the trade show in Honolulu this weekend for six awards.

6. Equal Pay

D. Pung reported that Annelle Amaral is willing to come and speak on Equal Pay. She would like to share A. Amaral with more people in September for Women's Health Month.

K. Peters said she would like to see the issue of equal pay get into the high schools to provide younger people awareness of salary and financial issues. Young people are often unaware or misinformed about salary and financial issues in the workforce.

D. Noda suggested having the meeting in a bigger area where it could be opened up for people to attend.

K. Peters suggested discussing this issue at a later date when other committee members are present. CSW agreed.

B. Health

1. Women's Health Month

Tabled.

C. Liaison

1. HSCSW

No report.

2. Legislative Update

S. Newland reported that she has been working on the Gentle Birth Resolution in dedication to Sarah Fay. She is waiting for a letter of support from Mayor H. Kim on the resolution. She also requested a proclamation for May being Gentle Birth

Month and Mother's Day to be Gentle Birth Day from Mayor H. Kim and Governor L. Lingle.

D. Marketing

1. Newsletter
Tabled.

E. Community Reports

None.

UNFINISHED BUSINESS

A. Resignations and Appointments

None.

B. Nominating Committee

The nominating committee will present a slate of officers at the May meeting.

C. Teen Dating Violence Prevention Initiative Training Program

C. Kitaoka reported that CSW has not received the bill from the Hilton Waikoloa yet. She received an online evaluation which she will complete due to her experience with hotel personnel. There were approximately 158 participants in attendance. The Teen Alert Program have committed to go into the schools for students who attended the conference as a follow up. They would like to schedule something next year focusing more on the students rather than adults depending on availability of funds.

C. Kitaoka mentioned that CSW will receive an additional \$5,000 from Councilwoman V. Isbell to cover unanticipated expenses for the conference.

D. GEMS Program

After some discussion, N. Kelly moved to approve the purchase of the t-shirts for the GEMS Program. C. Kitaoka seconded the motion. The motion was passed.

E. Bullying – The Next Step

D. Pung reported that she sent an email of a resolution on workplace bullying to CSW members. She asked whether CSW would like to support this resolution. After some discussion, K. Peters moved that D. Pung write a letter on behalf of CSW supporting any resolution aiming to encourage awareness and education in the workplace regarding bullying. C. Ka-ipo seconded the motion. The motion was passed. D. Pung will draft the letter of support.

NEW BUSINESS

A. New Committees

None.

B. Sponsorships and Co-Sponsorships

D. Pung reported that CSW will be able to provide support for the Math/Science Conference for 7th Grade Girls next year.

C. Guest Speakers – Susan Labrenz, Project Coordinator for Hawaii Island Anti-Bullying Coalition

S. Labrenz introduced herself and Audrey Inaba, co-founder of the coalition. She circulated a brochure about the coalition. The focus of the coalition has been 100 percent prevention since research shows that the best place for prevention is at the elementary level. When bullying starts at an early age, it becomes an entrenched behavior by the time the bully enters the workforce.

S. Labrenz said that the coalition may not be able to help other groups, but they do share. They have an activity book designed for 4th, 5th, and 6th graders.

The coalition is a grassroots organization with no ties to anything in particular. The coalition has been very lucky to get open funding which allows them to be flexible in what they do. They assisted in getting this curriculum demonstrated at Pahoa Elementary School several years ago. They have done a workshop for a summer program in Kau using some of these activities and some other ideas to help them get started. They are currently working on the Olweus Program with the Connections Public Charter School.

What makes bullying different than teasing, rough housing, or playing around is the power imbalance. It is also a form of harassment and it is persistent. It is generally done by more than one person. Sometimes your co-workers, superiors, subordinates use bullying tactics because it has worked for them in the past.

S. Labrenz said the coalition goes into the schools if invited and if money is available. N. Kelly is working on getting funds for a few schools to do something at the elementary level.

The coalition is open to the public and meets the fourth Wednesday of each month. The next meeting will be held on Wednesday, April 26, 2006, from 2:30-4:00 p.m., at the District Health Office conference room in the Department of Health. S. Labrenz passed out some handouts relating to bullying.

ANNOUNCEMENTS

A. Next meeting

The next meeting will be held on Friday, May 19, 2006, at 10:00 a.m. in Kahilu Theatre in Waimea.

B. Schedules

None.

C. Other

C. Kitaoka thanked J. Viernes, D. Pung, K. Peters, K. Nova, and S. Newland for assisting with the Teen Dating Violence Prevention conference.

S. Newland announced her involvement with the following:
Hawaii's first cyber book launch from Lola's Café, today at 4:20 p.m. The Sirius Institute celebrates the fifth anniversary of the Cetacean Commonwealth, presented originally at Earth Day Los Angeles, April 20, 2002.

D. Noda reported that she was reminded by Curtis Tyler at the Fire Commission meeting held last week that an agenda should not list a general category if there is no discussion.

ADJOURNMENT

The meeting was adjourned at 12:00 p.m.

RESPECTFULLY SUBMITTED,

JEAN VIERNES, STAFF SECRETARY