

Hilo, Hawaii
Tuesday, December 17, 2002

The regular meeting of the Civil Service Commission, County of Hawaii, was held in the conference room of the Department of Civil Service, 101 Pauahi Street, Suite 2, Hilo, Hawaii, on Tuesday, December 17, 2002.

Present:

Mr. Bill Thibadeau, Vice Chair
Ms. Diana Kahler, Member
Mr. Clarence Souza, Member
Ms. Jeanne Yagi, Member
Mr. Craig Masuda, Deputy Corporation Counsel
Mr. Michael R. Ben, Director of Personnel
Ms. Velma Y. Menezes, Secretary-Reporter

Excused:

Mr. G. Rick Robinson, Chair

Vice Chair Thibadeau called the meeting to order at 9:30 a.m.

MINUTES OF NOVEMBER 19, 2002

MOTION: Mr. Souza moved that the minutes of November 19, 2002 be approved as circulated. The motion was seconded by Ms. Kahler and unanimously carried.

COMMUNICATIONS

A) Communication No. 02-22, dated December 5, 2002, from Dudley G. Akama, Deputy Corporation Counsel, requesting

a continuance of the Wade P. Amador appeal hearing scheduled for December 10, 2002.

Ms. Menezes confirmed that Mr. Amador had verbally agreed to a continuance.

MOTION: Ms. Yagi moved that Communication No. 02-22 be received and filed. The motion was carried by Ms. Kahler and unanimously carried.

UNFINISHED BUSINESS

A) Reschedule Wade P. Amador appeal hearing

The Commission rescheduled Mr. Amador's appeal hearing to January 21, 2003 at 10:30 a.m., following its regular meeting at 9:30 a.m.

DIRECTOR'S REPORT

Mr. Ben reported the following:

1) The Council approved hiring outside counsel for Workers' Compensation. Mr. Ben is considering the legal firm of Pinao & Ono, as they deal with workers' comp a lot.

2) The projection for the workers' comp cost is going to be higher this fiscal year. The department is looking at a million dollar shortfall and is currently examining the reasons for the shortfall. The administration has been notified of the shortfall.

Health & Safety is also looking at distributing monthly workers' comp reports and monthly accident reports to pinpoint or identify where the problems are. Mr. Ben would also like to bring back the return-to-duty program.

3) The Maui Civil Service Commission has selected Ms. Lynn Krieg to replace Mr. Raymond Kokubun. Ms. Krieg was the senior personnel staff there. There hasn't been any word on who will be the next State director for DHRD.

4) The firefighter arbitration is ongoing this week. Assuming it ends at the end of the week, there will be a 30-day wait period, and a decision will probably be issued in February.

5) The Commission should have replacements by its next meeting. If not, the Mayor's Office should be writing to Mr. Thibadeau and Mr. Robinson to ask them to hold over.

6) Mr. Ben thanked Mr. Thibadeau for serving on the Commission. It had been a good five years, and Mr. Ben enjoyed working with him.

NEXT MEETING DATE

The Commission scheduled its next meeting for January 21, 2003 at 9:30 a.m., followed by Mr. Wade P. Amador's appeal hearing.

ADJOURNMENT

The meeting adjourned at 9:55 a.m.

Submitted by,

Secretary, Civil Service Commission

APPROVED:

G. Rick Robinson
Chair

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