

**Table 11.18-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS  
IN PRIVATE INDUSTRY: 2008**

(In dollars)

Job classification	Oahu	Hawaii County
<b>HOURLY RATES</b>		
Accounting Clerk, Senior Level	18.86	17.09
Accounts Payable/Accounts Receivable Clerk	16.33	15.44
Administrative Assistant	16.94	17.56
Automotive Mechanic	24.15	19.08
Automotive Mechanic Helper	15.40	NA
Baker	16.09	NA
Bartender	15.07	NA
Bookkeeper, Full-Charge	20.46	23.08
Building Maintenance Repairer	16.56	17.20
Carpenter, Maintenance	23.51	NA
Cashier	16.48	19.07
Cashier/Checker	11.36	10.75
Clerk, Entry Level	12.31	NA
Clerk, Intermediate Level	14.45	13.91
Clerk, Senior Level	17.11	17.41
Communications Operator	14.86	NA
Communications Operator/Receptionist	13.93	14.07
Cook, General	16.69	16.57
Customer Service Clerk	15.03	14.21
Dishwasher	12.11	NA
Electrician, Maintenance	25.43	NA
Executive Administrative Assistant	21.59	NA
Executive Secretary – President/CEO	24.93	20.85
Executive Secretary, Senior Executives	22.04	NA
Groundskeeper	12.83	14.70
Housekeeper	12.69	NA
Human Resources Assistant	19.31	20.41
Janitor, Light	11.33	11.96
Janitor, Heavy	13.88	NA
Kitchen Helper	12.54	NA
Laborer, Heavy	15.27	NA
Mail Clerk	14.54	NA
Painter, Maintenance	21.18	NA

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IN PRIVATE INDUSTRY: 2008**

(In dollars)

<b>Job classification</b>	<b>State average</b>	<b>Hawaii County</b>
Payroll Clerk	18.47	16.64
Personnel Clerk (Human Resources Clerk)	16.42	NA
Plumber, Maintenance	22.12	NA
Purchasing Clerk	17.46	NA
Sales Clerk, Inter-Selling	10.12	NA
Secretary	17.26	17.14
Teller	12.62	11.99
Truck Driver, Heavy (3 Tons & Over)	17.12	16.66
Truck Driver, Light (Under 3 Tons)	13.57	NA
Warehouse Worker	14.26	13.38

NA = Not available.

Source: Hawaii Employers Council, Pay Rates in Hawaii Research report number 4208, October 2008).